THE UNIVERSITY OF BRITISH COLUMBIA

Curriculum Vitae for Faculty Members

Date: December 10, 2025 Initials: RH

1. SURNAME: Holmes FIRST NAME: Reid

MIDDLE NAME: Thomas

2. **DEPARTMENT/SCHOOL:** Computer Science

3. FACULTY: Science

4. PRESENT RANK: Professor

5. POST-SECONDARY EDUCATION

University or Institution	Degree	Subject Area	Dates
University of Calgary	PhD	Computer Science	09/2004 - 08/2008
University of British Columbia	MSc	Computer Science	09/2002 - 06/2004
University of British Columbia	BSc	Computer Science	09/1997 - 06/2002

6. EMPLOYMENT RECORD

(a) Prior to Coming to UBC

University, Company or Organization	Rank or Title	Dates
University of Waterloo	Assistant Professor	08/2010 - 07/2015
University of Washington	Adjunct Professor	09/2011 - 09/2013
University of Washington	NSERC Postdoctoral Fellow	08/2008 - 08/2010
Microsoft Research	Research Intern	09/2007 - 12/2007
IBM Canada	Visiting Researcher	07/2006 - 08/2006
University of Calgary	Research Assistant	09/2004 - 08/2008
University of British Columbia	Research Assistant	09/2002 - 06/2004
Microsoft	Program Manager	05/2002 - 08/2002
Pivotal Corporation	Software Engineer	04/2001 - 08/2001
University of British Columbia	Undergraduate Researcher	04/2000 - 12/2000
Suncor Energy	Information Technologist	01/1999 - 08/1999
University of British Columbia	Network Engineer	09/1997 - 01/1999

(b) At UBC

Rank	Dates
Professor	07/2022 - present
Associate Professor	09/2015 - 07/2022

(c) Date of granting of tenure at UBC: September 3, 2015.

7. LEAVES OF ABSENCE

Location	Type of Leave	Dates
École Polytechnique Fédérale de Lausanne (EPFL)	Sabbatical	01/2022 - 06/2022
University of British Columbia	Sabbatical	07/2021 - 12/2021

8. TEACHING

(a) Areas of Special Interest and Accomplishments

Experiential learning is at the core of my undergraduate teaching philosophy. I redesigned 310 around a medium-sized programming task completed over the duration of the term, requiring students to write over 2,500 lines of code (which is the single largest coding project in our required program). To enable TAs to spend less time marking and more time interacting with students, and to provide learners with formative assessments of their work, I created the AutoTest platform. AutoTest is a substantial engineering task for which I wrote over 25,000 lines of code and is used by over 1,000 UBC undergraduate students each year. In 23W1 I realigned the course to be AI-inclusive, and our experience suggests we will continue to allow these tools going forward. In 24W1 I replaced the 310 grading scheme with alternative grading; a thorough reflection with students (currently under review at TOCE) suggests we will keep using this grading scheme going forward as it improved learning.

I strongly believe in the principled improvement of teaching practice; to support this, I often innovate in my classroom teaching and report these findings to the community through competitive peer-reviewed education venues (e.g., [C-23, C-18, C-14, C-13, C-8, C-11]).

(b) Courses Taught

i. At UBC (2015 – present)

				Weekly Sessions Taught			nt
Session	Course	Credits	Size	Lectures	Tutorials	Labs	Other
2024W1	CPSC 310 ¹	4	~180	2			
2024W1	CPSC 507 ²	3	6	2			
2023W1	CPSC 310 ¹ (double undergrad)	4	~180	2			
2023W1	CPSC 310 ¹	4	~180	2			
2022W1	CPSC 310 ¹	4	~180	2			
2022W1	CPSC 507 ²	3	9	2			
2019W1	CPSC 310 ¹ (double undergrad)	4	~180	2			
2019W1	CPSC 310 ¹	4	~180	2			
2018W1	CPSC 507 ²	3	12	2			
2018W1	CPSC 310 ¹	4	~160	2			
2017W2	CPSC 507 ²	3	19	2			
2017W2	CPSC 310 ¹	4	~180	2			
2016W2	CPSC 507 ²	3	14	2			
2016W2	CPSC 310 ¹ (double undergrad)	4	~160	3			
2016W1	CPSC 310 ¹	3	~160	1			
2015W2	CPSC 507 ²	3	7	2			
2015W1	CPSC 410 ³	3	~120	1			

In March 2025, Nick Bradley, my PhD student who has taught 310 three times, was hired as a lecturer in UBC-CS. Three of my former grad students (Nick Bradley, Katharine Kerr, and Felix Grund) are

 $^{^{1}\}mathrm{CPSC}$ 310: Introduction to Software Engineering (Undergraduate course)

²CPSC 507: Advanced Topics in Software Engineering (Graduate course)

³CPSC 410: Advanced Software Engineering (Undergraduate course)

frequent instructors for 110, 210, and 310. I continue to actively support them so these teaching experiences are positive for them.

ii. At the University of Waterloo (2010 – 2015)

Session Course			Weekly Sessions Taught				
	Credits	Size	Lectures	Tutorials	Labs	Other	
2014W2	CS 446 ⁴	3	~60	2			
2014W2	CS 846 ⁵	3	14	2			
2013W2	CS 446 ⁴	3	~60	2			
2013W2	CS 846 ⁵	3	21	2			
2013W2	CS 446 ⁴	3	~60	2			
2012W1	CS 246 ⁶	3	~120	2			
2012W1	CS 846 ⁵	3	19	2			
2011W1	CS 446 ⁴	3	~60	2			
2011W1	CS 846 ⁵	3	23	2			
2010W2	CS 436 ⁷	3	~40	2			
2010W1	CS 446 ⁴	3	~60	2			

iii. At Other Institutions

				vvee	ekiy Session	s raugi	nτ
Session	Course	Hours	Size	Lectures	Tutorials	Labs	Other
2022W2	CS 701 @ EPFL ⁸	3	~5	2			

(c) Graduate Research Supervision

In the supervisory role column, supervision denoted with a $^{\wedge}_{\boxtimes}$ denotes equal supervisory responsibility.

Year					
Student Name	Program	Start	Finish	Primary Supervisor	CoSupervisor
Jessica Wong ⁹	PhD	2024		Elisa Baniassad	Reid Holmes
Marie Salomon ¹⁰	PhD	2024		Gail Murphy	Reid Holmes
Gauransh Tanadon	PhD	2024	With drew	Caroline Lemieux ☆	Reid Holmes 🏠
Nick Bradley 11	PhD	2018	2024	Reid Holmes	
Nico Ritschel ¹²	PhD	2017	2023	Reid Holmes ☆	Ron Garcia 🏠
Quinn Hanam ¹³	PhD	2015	With drew	Ali Mesbah ☆	Reid Holmes 🌣
Laura Inozemtseva ¹⁴	PhD	2013	2017	Reid Holmes	
Olga Baysal 15	PhD	2012	2014	Michael Godfrey	Reid Holmes
Partha Protim Paul 16	MSc MSc	2025		Reid Holmes	

(continued...)

⁴CS 446: Software Design and Architecture (Undergraduate course)

⁵CS 846: Human Aspects of Software Engineering (Graduate course)

 $^{^6\}mathrm{CS}$ 246: Object-Oriented Software Development (Undergraduate course)

⁷CS 436: Distributed Computer Systems (Undergraduate course)

⁸CS 701: Human Aspects Software Engineering (EPFL Graduate course)

⁹Research topic: CSEd

¹⁰Research topic: Supporting Software Teams With GenAI

¹¹Thesis title: Tool Coordination in Software Development Workspaces

¹²Research topic: Novel Techniques for End-User Robotics Programming

¹³Research topic: Improving Static Analysis Utility

¹⁴Thesis title: Data Science for Software Maintenance

¹⁵Thesis title: Supporting Development Decisions with Software Analytics

¹⁶Research topic: Improving Development Tools

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Student Name	Program	Start	Finish	Primary Supervisor	CoSupervisor
Phoebe Xu ¹⁷	MSc	2024		Caroline Lemieux	Reid Holmes
Kyle Chin ¹⁸	MSc	2023		Reid Holmes	
Shuziko Akamoto ¹⁹	MSc	2021	2023	Reid Holmes	
Tarcisio Soares Teixeira ²⁰	MSc	2021	2023	Reid Holmes	
Katherine Kerr 21	MSc	2020	2023	Reid Holmes	
Braxton Hall ²²	MSc	2020	2022	Elisa Baniassad	Reid Holmes
Noa Heyl ²³	MSc	2020	2022	Elisa Baniassad	Reid Holmes
Syed Ishtiaque Ahmad 24	MSc	2019	2021	Reid Holmes	
Lucas Zamprogno ²⁵	MSc	2017	2020	Reid Holmes	
Jan Pilzer ²⁶	MSc	2017	2019	Reid Holmes	
Anna Scholtz ²⁷	MSc	2017	2019	Reid Holmes	
Xinhong (Sam) Liu 28	MSc	2017	2019	Reid Holmes	
Felix Grund ²⁹	MSc	2016	2019	Reid Holmes	
Nick Bradley ³⁰	MSc	2016	2018	Reid Holmes	
Rodrigo Araújo ³¹	MSc	2016	2018	Reid Holmes	
Adriaan Labuschagne ³²	MMath	2014	2016	Reid Holmes	
Ravi Chandra Malleboina ³³	MMath	2013	2015	Reid Holmes	
S Ashar Ghani ³⁴	MMath	2013	2014	Reid Holmes	
Quinn Hanam 35	MEng	2012	2014	Lin Tan ☆	Reid Holmes 🏠
Siddharth Subramanian ³⁶	MMath	2012	2014	Reid Holmes	
Divam Jain ³⁷	MMath	2012	2014	Patrick Lam ☆	Reid Holmes 🏠
Laura Inozemtseva ³⁸	MMath	2011	2013	Reid Holmes	
Abdullah El-Sayed ³⁹	MMath	2011	2013	Reid Holmes	
Kimiisa Oshikoji ⁴⁰	MMath	2010	2012	Reid Holmes	

Nick Bradley defended his PhD.

Nico Ritschel defended his PhD.

External supervisor for Feliepe Fronchetti, PhD student at the University of Virginia.

External supervisor for Roy Rutishauser, PhD student at the University of Zurich.

2020-2023

2021-2023

¹⁷Research topic: Improving Code/Comment Alignment

¹⁸Research topic: Improving Autograders With Alternative Grading

¹⁹Research topic: Microservice Refactoring

²⁰Research topic: Software Verification

 $^{^{21}\}mathrm{Research}$ topic: Improving Code Review Decision Quality

²²Thesis title: Evaluating the Quality of Student-Written Software Tests With Curated Mutation Analysis

²³Thesis title: Team Harmony Before, During, and After COVID-19

²⁴Thesis title: Investigating the Impact of Methodological Choices on Source Code Maintenance Analyses

²⁵Thesis title: Automated Human-in-the-Loop Assertion Generation

²⁶Thesis title: Supporting Focused Work on Window-based Desktops

²⁷Thesis title: Automatic Conceptual Window Grouping with Frequent Pattern Matching

²⁸Thesis title: Augmenting Source Code Editors with External Information

²⁹Thesis title: CodeShovel: Constructing Robust Source Code History

³⁰Thesis title: Context-Aware Conversational Developer Assistants

³¹Thesis title: Enabling Configuration Self-Adaptation Using Machine Learning

³²Thesis title: Continuous Integration Build Failures in Practice

³³Essay title: Continuous Partial Test Suite Execution

³⁴Essay title: An Empirical Study of Test Suite Reduction

³⁵Thesis title: Improving Static Analysis Alert Rankings

³⁶Thesis title: Live API Documentation

³⁷Thesis title: Detecting Test Clones with Static Analysis

³⁸Thesis title: Predicting test Suite Effectiveness for Java Programs

³⁹Thesis title: Identifying Behavioural Implications of Source Code Changes

⁴⁰Thesis title: Evaluating Library Configurations

Nick Bradley achieved PhD Candidacy. Nico Ritschel achieved PhD Candidacy. Quin Hanam is on Leave to Amazon. Laura Inozemtseva is now at Karaius Health Care. Olga Baysal is now an associate professor at Carleton University.	June 2022 September 2021 2019 2017 2016
Graduate Student Awards Under my Supervision	
Nick Bradley:	
• Awarded the NSERC PGS-D.	2018
• Awarded the UBC 4YF scholarship.	2018
Quinn Hanam:	
• Awarded the UBC 4YF scholarship.	2016
Laura Inozemtseva:	
• Microsoft PhD Fellowship, the 2nd Canadian student to win this award (\$64,00)	00). 2015
• Murray Martin Prize for the best research paper in Math at UWaterloo (\$5,00	0). 2015
• Cheriton Graduate Scholarship at the UWaterloo (\$20,000).	2014
• Ontario Graduate Scholarship (\$15,000).	2014
• President's Graduate Scholarship at UWaterloo (\$10,000).	2014

(d) Postdoc Supervision

		Y	ear			
Student Name	Program	Start	Finish	Primary Supervisor	CoSupervisor	
Shaiful Chowdhury	Postdoc	2019	2022	Reid Holmes		
Xin Xia	Postdoc	2016	2017	Gail Murphy	Reid Holmes	
Haroon Malik	Postdoc	2014	2015	Michael Godfrey ☆	Reid Holmes ☆	
Cheng Zhang	Postdoc	2014	2015	Michael Godfrey	Reid Holmes	
Hadi Hemmanti	Postdoc	2012	2013	Michael Godfrey ☆	Reid Holmes 🌣	

2013

• Invited to attend the Future of Software Engineering Symposium by the NSF.

Shaiful Chowdhury is an Assistant Professor at the University of Manitoba.

Xin Xia is an Assistant Professor at Monash University.

Haroon Malik is an Associate Professor at Marshall University.

Hadi Hemmanti is an Associate Professor at York University.

(e) Undergraduate Supervision

		Y	ear	
Student Name	Program	Start	Finish	Role
Charlie Chen	BSc	2018	2019	Directed Study Supervisor (3 cr.)
James Yoo	BSc	2018	2019	Directed Study Supervisor (3 cr.)
Braxton Hall	BA	2018	2019	USRA
Lucas Zamprogno	BSc	2017	2017	USRA
Lucas Zamprogno	BSc	2017	2018	Directed Study Supervisor (6 cr.)
Simon Howey	BSc	2017	2018	Directed Study Supervisor (3 cr.)
Michael Sargent	COGS	2016	2017	Directed Study Supervisor (3 cr.)

(continued...)

	Year			
Student Name	Program	Start	Finish	Role
Kelvin Leung Dorothy Ordogh	BSc BSc	2016 2016		Directed Study Supervisor (3 cr.) Directed Study Supervisor (3 cr.)

(f) Graduate Supervisory Committees

	Year			
Student Name	Program	Start	Finish	Role
John Ticknor	UBC-Physics PhD	2024	2024	PhD Examination Chair
Golnaz Gharachorlu	SFU-CS PhD	2023	2023	PhD Examiner
Wen Xiao	UBC-CS PhD	2023	2023	University Examiner
Mira Leung	UBC-CS PhD	2022		PhD RPE Committee
Sijia Gu	UBC-ECE PhD	2022		PhD Committee
Finn Hackett	UBC-CS PhD	2021		PhD RPE Committee
Zack Eberhart	Notre Dame CS PhD	2020	2020	PhD External Examiner
Yingying Wang	UBC-ECE PhD	2020		PhD Committee
Joseph Wonsil	UBC-CS MSc	2020	2021	MSc Committee
Chris Satterfield	UBC-CS MSc	2018	2020	MSc Committee
Giovanni Viviani	UBC-CS PhD	2018	2022	PhD Committee
Joey Eremondi	UBC-CS PhD	2017		PhD Committee
Rob Fuller	UBC-ECE PhD	2018	2022	PhD Committee
Arthur Marques	UBC-CS PhD	2017	2022	PhD Committee
Felipe Schwerter	UBC-CS PhD	2015	2024	PhD Committee
Ildar Muslukhov	UBC-ECE PhD	2017	2017	University Examiner
Joey Eremondi	UBC-CS PhD	2017	2018	PhD RPE Committee
Izabelle Janzen	UBC-CS PhD	2017	2017	PhD RPE Chair
Mihir Nanavati	UBC-CS PhD	2016	2016	PhD Qualifying Exam Chair
Jeffry Goeders	UBC-ECE PhD	2016	2016	PhD University Examiner
Frolin Ocariza	UBC-ECE PhD	2016	2016	PhD University Examiner
Albert Thompson	UBC-CS PhD	2016	2017	PhD Qualifying Exam Committee
Shafique Muhammad	Waterloo-CS PhD	2015	2015	PhD Candidacy Committee
Jinqiu Yang	Waterloo-ECE PhD	2015	2015	PhD Candidacy Committee
Mahsa Emamitaba	Waterloo-ECE PhD	2015	2015	PhD Candidacy Committee
Jon Eyolfson	Waterloo-ECE PhD	2015	2015	PhD Candidacy Committee
Simon Parent	Waterloo-CS MMath	2015	2015	MMath Thesis Committee
Edmund Wong	Waterloo-ECE MEng	2015	2015	MEng Thesis Committee
Weining Liu	Waterloo-ECE MEng	2015	2015	MEng Thesis Committee
Wenbin Ji	Waterloo-ECE MEng	2015	2015	MEng Thesis Committee
Sandeep K Chaudhary	Waterloo-ECE MEng	2015	2015	MEng Thesis Committee
Werner Janic	Mannheim-CS PhD	2014	2014	PhD External Examiner
Sarah Nadi	Waterloo-CS PhD	2012	2014	PhD Supervisory Committee
Karim Ali	Waterloo-CS PhD	2012	2014	PhD Supervisory Committee
Divya Knair	Waterloo-ECE MEng	2013	2013	MEng Thesis Committee
Amhed Ibrihim	Waterloo-CS PhD	2013	2013	PhD Candidacy Committee
Vajihollah Montaghami	Waterloo-ECE PhD	2013	2013	PhD Candidacy Committee
Jonathan Rodriguez	Waterloo-CS PhD	2013	2013	PhD Candidacy Committee
Simon Parent	Waterloo-CS MMath	2013	2013	MMath Thesis Committee
Karim Ali	Waterloo-CS PhD	2012	2012	PhD Candidacy Committee
Sarah Nadi	Waterloo-CS PhD	2012	2012	PhD Candidacy Committee
Eduardo Barrenechea	Waterloo-CS PhD	2012	2012	PhD Candidacy Committee
Wei Wang	Waterloo-CS MMath	2012	2012	MMath Thesis Committee

(continued...)

	Year			
Student Name	Program	Start	Finish	Role
Alec Azad Adrian Filip	Waterloo-CS MMath Waterloo-CS MMath	2012 2012	2012 2012	MMath Thesis Committee MMath Thesis Committee

9. SCHOLARLY AND PROFESSIONAL ACTIVITIES

(a) Areas of Special Interest and Accomplishments

My research impact has been recognized through multiple avenues. I was awarded the 2018 CS-Can/Info-Can Outstanding Young Computer Science Researcher Award, recognizing "excellence in research...in Canadian Computer Science departments". In 2016 I received a NSERC Discovery Accelerator (top top 2% of applicants). I have received five ACM SIGSOFT Distinguished Paper Awards at the top two Software Engineering Conferences, ICSE and FSE (top 3% of submissions).In 2024 I received two ACM SIGSOFT Most Influential Paper Awards. These were from ICSE 2014 and FSE 2014, the two top conferences in Software Engineering. My record significantly contributes to UBC's ranking as one of the top Universities in Canada for Software Engineering. ⁴¹

I have served as an Associate Editor for the IEEE Transactions on Software Engineering (TSE), the most prestigious journal in Software Engineering (2016-2021) and consistently serve on top-tier program committees. My research has been widely funded beyond the standard NSERC Discovery (and Accelerator) grants. This includes an industrial grant with ABB involving a \$375,000 CAD cash contribution, matched by NSERC for a total of \$750,000.

(b) Invited Presentations

• Department Colloquium: Improving Development Tool Impact	May 19, 2022
University of Zurich, Department of Informatics	
Zurich, ZH, Switzerland.	
• Invited Talk: Improving Development Tool Impact	May 18, 2022
EPFL Center for Digital Trust (EPFL-C4DT)	
Lausanne, VD, Switzerland.	
• Invited Talk: Human-in-the-Loop Assertion Generation	May 12, 2022
EPFL Hexhive Lab (EPFL-HH)	
Lausanne, VD, Switzerland.	
• Invited Talk: Human-in-the-Loop Assertion Generation	May 5, 2022
EPFL Dependable Systems Lab (EPFL-DSL)	
Lausanne, VD, Switzerland.	
• Invited Talk: CodeShovel: Constructing Method-Level Source Code History	ries. February 26, 2022

• Invited Talk: CodeShovel: Constructing Method-Level Source Code Histories. February 26, 2022 Innovations in Software Engineering Conference (ISEC) Online.

Mutation Testing in Practice
 Industrial talk at Imprev Corporation
 Bellevue, WA, USA.

 Recent Advances in Testing
 December 10, 2015
 November 17, 2015

• Recent Advances in Testing
Industrial talk at Tasktop Technologies
Vancouver, BC, Canada.

 $^{^{41}\}mathrm{CS}$ Rankings: https://csrankings.org/#/index?soft&ca

• Mobile App Development CEMC Workshop in Computer Science for Young Women	May 26, 2014
Waterloo, Ontario, Canada.	
• The Spec is Right	December 4, 2013
CS4U: Computer Science Community Outreach	
Waterloo, Ontario, Canada.	
• Mobile App Development	May 27, 2013
CEMC Workshop in Computer Science for Young Women	
Waterloo, Ontario, Canada.	
• Recovering Semantic Links From Source Code Fragments	November 17, 2013
Consortium for Software Engineering Research	,
Markham, Ontario, Canada.	
• Proactive Detection of Collaboration Conflicts	June 11, 2012
Mannheim Department of Computer Science	o ano 11, 2012
Universität Mannheim, Mannheim, Germany.	
• Proactive Detection of Collaboration Conflicts	March 5, 2012
Department of Computer Science	Waren 9, 2012
University of Calgary, Calgary, Canada.	
	Folomore, 94, 9019
• Invited Talk: Proactive Detection of Collaboration Conflicts	February 24, 2012
Indian Software Engineering Conference (ISEC)	
Kanpur IIT, Kanpur, India.	I 01 0011
Keynote: Improving Comprehension of Source Code Changes	June 21, 2011
Consortium for Software Engineering Research	
Kingston, Ontario, Canada.	
• Exposing Opaque Changes by Contrasting Static and Dynamic Analyses	October 29, 2009
Department of Computer Science & Engineering Industrial Affiliates Day	
University of Washington, Seattle, USA.	
• Pragmatic Software Reuse	November 21, 2008
Departmental Graduate Seminar	
University of Calgary, Calgary, Canada.	
• Deep Intellisense: Re-hydrating Evaporated Knowledge	December 14, 2007
Research Overview	
Microsoft Research, Redmond, USA.	
• Using Structural Context to Recommend Source Code Examples	June 10, 2005
Departmental Graduate Seminar	
University of Calgary, Calgary, Canada.	
• Using Structural Context to Recommend Source Code Examples	August 22, 2004
Departmental Graduate Seminar	0 /
University of British Columbia, Vancouver, Canada.	
• OOVisualizer: Visualizing Software Execution	September 20, 2000
Consortium of Canadian Software Engineering Research	S - P
Toronto, Canada.	
(c) Other Presentations	
Magazina and Maintaining Software Ougliter	Sontombor 27 2019
Measuring and Maintaining Software Quality UPC Computer Science Alumni Talk	September 27, 2018

UBC Computer Science Alumni Talk

Vancouver, BC.

(d)	Conference Participation (Organizer, Keynote Speaker, etc.)	
•	Workshop Chair — International Conference on Automating Software Engineering (ASE)	2019
•	Keynote — Program Comprehension: Who, How, What, and Why Workshop on Comprehension of Complex Systems (CoCos @ SPLASH)	2017
•	Organizing Committee Member — International Symposium on the Foundations of Software Engineering (FSE)	2016
	Organizing Committee Member — European Conference on Object-Oriented Programming (ECOOP)	2016
	Lead Organizer — Canadian Consortium for Software Engineering Research (CSER)	2015
	Workshop Organizer — International Workshop on Recommendation Systems for Software Engineering (RSSE @ ICSE) Organizing Committee Member — International Conference on	2014
	Software Engineering (ICSE) Organizing Committee Member — Foundations of Software	2014
	Engineering (FSE) Organizing Committee Member — International Conference on	2014
•	Requirements Engineering (RE) Organizing Committee Member — International Conference on	2014
•	Software Engineering (ICSE) Organizing Committee — International Conference on	2013
•	Automated Software Engineering (ASE) Organizing Committee — International Conference on	2013
•	Software Engineering (ICSE) Organizing Committee — International Requirements Engineering Conference (RE)	2013 2013
•	Organizing Committee — International Conference on Software Maintenance — Early Research Track (ICSM)	2013
•	Organizing Committee — Working Conference on Reverse Engineering (WCRE)	2013
	Keynote — Improving Comprehension of Source Code Changes Consortium for Software Engineering Research (CSER)	2011
•	Workshop Organizer — International Workshop on Recommendation Systems for Software Engineering (RSSE @ ICSE)	2010
10.	SERVICE TO THE UNIVERSITY	
(a)	UBC Department of Computer Science Committees	
•	Chair of the Program Experience Committee Member of the Curriculum Renewal Committee Assisted Faculty Affairs with Faculty Awards Adjudication Member of the Ad Hoc Merit Committee	2022 - 2025 $2024 - 2025$ 2024 $2022 - 2023$
	Member of the Systems/SE EL Recruiting Committee Member of the Research Faculty Recruiting Committee	2022 - 2023 $2020 - 2021$
	Member of the Head Search Committee Member of the Head Search Committee	2020 - 2021 $2020 - 2021$

• Chair of the Industry Partnership Program	2018 - 2020
• Chair of the Compute Committee	2016 - 2018
• Strategic Planning Committee	2017 - 2018
• Instructor Recruiting Committee	2017 - 2017
• Faculty Affairs Committee	2015 - 2016
(b) University of Waterloo School of Computer Science Committees	
• SE Curriculum Committee	2014 - 2015
• Commons Committee	2014 - 2015
• Commons Committee	2013 - 2014
• Undergraduate Recruitment	2012 - 2013
• Undergraduate Recruitment	2011 - 2012
• Undergraduate Recruitment	2010 - 2011
(c) Other University Service	
• UBC-CS: Promotion Mini-Committee for Ron Garcia	2024
• UBC-CS: Promotion Mini-Committee for Alex Summers	2024
• UBC-CS: Teaching Reports for the Peer Evaluation Committee	2024
• UBC-CS: Promotion Mini-Committee for Mark Schmidt	2023
• UBC-CS: Nominated Elisa Baniassad for her successful CS-Can/Info-Can	
Excellence in Teaching Award	2023
• UBC-CS: Reappointment Mini-Committee for William Bowman	2022
• UBC-CS: Tenure Mini-Committee for Alex Summers	2020
• UBC-CS: Tenure Mini-Committee for Ivan Beschastnikh	2018
• Expert Panelist on Personal Projects for the	2016
Program Experience Committee	
• CEMC Workshop in Computer Science for Young Women	2013
(half-day session on app development using AppInventor)	
• CS4U Presenter	2013
CEMC Workshop in Computer Science for Young Women	2012
(half-day session on app development using TouchDevelop)	
• March Break Open House Lab Tour Organizer (2012)	2012
• CS 697 - Graduate Unhandbook Panel	2012
March Break Open House Lab Tour Organizer	2011
• Fall Open House Lab Tour Organizer	2010
11. SERVICE TO THE COMMUNITY	
(a) Memberships on Scholarly Societies	
• Association of Computing Machinery (ACM) Member	2002 - present
• ACM SIGSOFT Member	2002 - present
• IEEE Member	2002 - present

Journal Editorships • Associate Editor — IEEE Transactions on Software Engineering (TSE) 2016 - 2021Reviewer (Journal, Agency, etc.) • Reviewer — Empirical Software Engineering Journal (EMSE) 2025 • Reviewer — Empirical Software Engineering Journal (EMSE) 2024 • Reviewer — Transactions on Software Engineering (TSE) 2024 • Reviewer — Transactions on Software Engineering (TSE) 2023 • Reviewer — Empirical Software Engineering Journal (EMSE) 2023 • Reviewer — Empirical Software Engineering Journal (EMSE) 2018 • Reviewer — Empirical Software Engineering Journal (EMSE) 2017 • Reviewer — ACM Transactions on Software Engineering and Methodology (TOSEM) 2016 • Reviewer — ACM Transactions on Software Engineering and Methodology (TOSEM) 2015 • Reviewer — ACM Transactions on Software Engineering and Methodology (TOSEM) 2014 • Reviewer — IEEE Software 2014 • Reviewer — ACM Transactions on Software Engineering and Methodology (TOSEM) 2013 • Reviewer — IEEE Software 2013 • Reviewer — Empirical Software Engineering Journal (EMSE) 2013 • Reviewer — IEEE Transactions on Software Engineering (TSE) 2012 • Reviewer — ACM Transactions on Software Engineering and Methodology (TOSEM) 2012 • Reviewer — ACM Transactions on Software Engineering and Methodology (TOSEM) 2011 • Reviewer — IEEE Transactions on Software Engineering (TSE) 2011 • Reviewer — IEEE Software 2011 • Reviewer — Empirical Software Engineering (ESE) 2011 • Reviewer — IEEE Transactions on Systems, Man, and Cybernetics (SMC) 2010 • Reviewer — ACM Transactions on Software Engineering and Methodology (TOSEM) 2009 • Reviewer — ACM Symposium on User Interface Software and Technology (UIST) 2009 • Reviewer — Software: Practice and Experience (SPE) 2009 • Reviewer — ACM Transactions on Software Engineering and Methodology (TOSEM) 2008 • Reviewer — IEEE Software 2008 • Reviewer — Automated Software Engineering Journal (ASE) 2007 Program Committees • International Conference on Automated Software Engineering (ASE) 2025 • International Conference on Systems, Programming, Languages and Applications: Software for Humanity, Onward! Track (SPLASH-Onward) 2025 • HumanAISE Workshop at the International Conference on Software Engineering (HumanAISE) 2025 • International Conference on Software Engineering, Early Research Advances Track (ICSE-ERA) 2024 • International Conference on Software Engineering, Research Track (ICSE) 2023 • International Conference on Software Engineering, Research Track (ICSE) 2022 • International Conference on Automated Software Engineering (ASE) 2022

2021

• International Conference on Software Engineering, Journal First Track (ICSE)

• V	Vorking Conference on Mining Software Repositories (MSR)	2021
• In	nternational Working Conference on Software Visualization (VISSOFT)	2021
• C	Center for Advanced Studies Conferences (CASCON)	2020
• In	nternational Conference on Software Analysis, Evolution and Reengineering (SANER),	2020
E	arly Research Track	
• V	Vorking Conference on Mining Software Repositories (MSR)	2019
• In	nternational Conference on Software Engineering (ICSE)	2018
• F	oundations of Software Engineering - New Ideas (FSE)	2018
• In	nternational Conference on Program Comprehension (ICPC)	2018
• In	nnovations in Software Engineering Conference (ISEC)	2017
• V	Vorking Conference on Mining Software Repositories (MSR)	2017
• In	nternational Workshop on API Usage and Evolution (WAPI @ ICSE)	2017
	nternational Conference on Software Maintenance and Evolution (ICSME), Early Research Advances Track	2017
	oundations of Software Engineering, Research Demonstrations Track (FSE)	2017
	Centre for Advanced Studies Conference (CASCON)	2017
	nternational Conference on Software Maintenance and Evolution (ICSME),	2016
	Sarly Research Advances Track	2010
	ymposium on the Foundations of Software Engineering, VaR Track (FSE-VaR)	2016
	nternational Workshop on Release Engineering (RELENG @ FSE)	2016
	nternational Conference on Software Engineering (ICSE)	2016
	nternational Conference on Software Analysis, Evolution and Reengineering (SANER)	2016
	nternational Workshop on Software Analytics (SWAN @ SANER)	2016
	ndia Software Engineering Conference (ISEC)	2016
• In	nternational Conference on Software Reuse (ICSR)	2015
• In	nternational Conference on Evaluation and Assessment in Software Engineering (EASE)	2015
• In	nternational Workshop on Software Analytics (SWAN @ SANER)	2015
• In	nternational Conference on Software Engineering (ICSE)	2015
• In	nternational Conference on Software Maintenance and Evolution (ICSME)	2014
• In	nternational Workshop on Release Engineering (RELENG @ FSE)	2014
• V	Working Conference on Reverse Engineering (WCRE)	2014
• In	nternational Conference on Program Comprehension (ICPC)	2014
• In	nternational Conference on Object Oriented Programming,	
\mathbf{S}	ystems, Languages, and Applications (OOPSLA)	2013
• V	Vorking Conference on Mining Software Repositories (MSR)	2013
• In	nternational Workshop on Release Engineering (RELENG @ FSE)	2013
• V	Vorking Conference on Reverse Engineering (WCRE)	2012
• V	Vorking Conference on Mining Software Repositories (MSR)	2012
• In	nternational Conference on Program Comprehension (ICPC)	2012
• S	earch-Driven Development: Users, Infrastructure, Tools and Evaluation (SUITE @ ICSE)	2012
• V	Vorking Conference on Reverse Engineering (WCRE)	2011
• V	Vorking Conference on Mining Software Repositories (MSR)	2011
• S	ymposium on the Foundations of Software Engineering, New Ideas Track (ESEC/FSE)	2011
• In	nternational Conference on Software Maintenance, Early Research Track (ICSM)	2011
• S	earch-Driven Development: Users, Infrastructure, Tools and Evaluation (SUITE @ ICSE)	2011

• International Conference on Program Comprehension (ICPC)	2011
• Working Conference on Mining Software Repositories (MSR)	2011
• Working Conference on Mining Software Repositories (MSR)	2010
• Search-Driven Development: Users, Infrastructure, Tools and Evaluation (SUITE @ ICSE	2) 2010
• International Workshop on Knowledge Collaboration in Software Development (KCSD)	2009
• Search-Driven Development: Users, Infrastructure, Tools and Evaluation (SUITE @ ICSE	
	,
(e) Award and Funding Committees	
• Award Committe Chair — CS—Can Info—Can PhD Dissertation Award	2025
• Committee Member — CS—Can Info—Can PhD Dissertation Award 2023	1-2024
• Reviewer — NSERC CRC	2021
• Reviewer — NSERC CFI JELF	2020
• Reviewer — CRA (Undergraduate Researcher Award)	2020
• Reviewer — SIGSOFT ECRA (Early Career Researcher Award)	2020
• Reviewer — CS-Can/Info Can (Doctoral Thesis Award)	2020
• Reviewer — Royal Society of New Zealand Marsden Fund	2020
• Committee Member — CS—Can Info—Can PhD Dissertation Award	2019
• Reviewer — SIGSOFT ECRA (Early Career Researcher Award)	2019
• Reviewer — NSERC CRD	2019
• Reviewer — NSERC Discovery	2018
• Reviewer — NSERC Discovery	2017
• Reviewer — NSERC Discovery	2016
• Reviewer — NSERC CRD	2016
• Reviewer — NSERC Strategic	2016
• Reviewer — NSF Software Engineering Panel	2016
• Reviewer — NSERC Strategic	2015
• Reviewer — Fonds de Recherche du Québec (New Researchers Fund)	2014
• Reviewer — NSERC Discovery	2012
(f) External Examiner	
• External Ph.D. Examiner for Golnaz Gharachorlu, Simon Fraser University	2023
• External Ph.D. Qualification Examiner for Alexander Lill, University of Zurich	2023
• External Ph.D. Qualification Examiner for Zack Eberhart, Notre Dame University	2020
• External Ph.D. Examiner for Marko Gašparič, Free University of Bozen-Bolzano	2016
• External Ph.D. Examiner for Werner Janic, University of Mannheim	2014
12. AWARDS AND DISTINCTIONS	
(a) Awards for Teaching	
• Positive Teaching Letter, UBC Dean of Science (CPSC 507 2022W1)	2022
• Department Teaching Award, UBC Computer Science Department (CPSC 310 2017W2)	2018
• Top Instructor, University of Waterloo Computer Science Department (CS 846 2015W2)	2016
• Top Instructor, University of Waterloo Computer Science Department (CS 446 2015W2)	2016
• Top Instructor, University of Waterloo Computer Science Department (CS 446 2014W1)	2015

Top Instructor, University of Waterloo Computer Science Department (CS 846 2012W1) 2013
Top Instructor, University of Waterloo Computer Science Department (CS 246 2012W1) 2013
Top Instructor, University of Waterloo Computer Science Department (CS 846 2011W1) 2012
Top Instructor, University of Waterloo Computer Science Department (CS 436 2010W2) 2011
Top Instructor, University of Waterloo Computer Science Department (CS 446 2010W1) 2011

(b) Awards for Scholarship

ICSE and FSE represent the two most prestigious and selective publication venues in software engineering. ACM SIGSOFT Distinguished Paper Awards are awarded to less than 10% of accepted papers (which represents less than 3% of submitted work).

Substitute for Real Faults in Software Testing?." International Symposium on the Foundations of Software Engineering (FSE) ACM SIGSOFT Most Influential Paper Award: "Coverage Is Not Strongly Correlated With Test Suite Effectiveness." International Conference on Software Engineering (ICSE) Nominated for the Journal of Computer Languages Best Paper Award: "Language Impact on Productivity for Industrial End Users: A Case Study from Programmable Logic Controllers." Journal of Computer Languages (COLA) ACM Distinguished Paper Award: "CodeShovel: Constructing Method-Level Source Code Histories." International Conference on Software Engineering (ICSE) UBC Open Education Resource Champion "Outstanding Research Into Teaching Application-based Software Development." Outstanding Young Computer Science Researcher Award CS—Can Info—Can ACM Distinguished Paper Award: "Are Mutants a Valid Substitute for Real Faults in Software Testing?" Foundations of Software Engineering (FSE) ACM Distinguished Paper Award: "Coverage Is Not Strongly Correlated With Test Suite Effectiveness." International Conference on Software Engineering (ICSE) Distinguished Paper Award: "The Influence of Non-Technical Factors on Code Review." Working Conference on Reverse Engineering (WCRE) ACM Distinguished Paper Award: "Proactive Detection of Collaboration Conflicts." Foundations of Software Engineering (FSE) ACM Distinguished Paper Award: "Proactive Detection of Collaboration Conflicts." Foundations of Software Engineering (FSE) Nominated for the CAGS/UMI Distinguished Dissertation Award Nominated for the Chancellor's Graduate Medal Nominated for the Chancellor's Grad	• ACM SIGSOFT Most Influential Paper Award: "Are Mutants a Valid	
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• Departmental Research Award – \$8,000 2006	• Queen Elizabeth II Doctoral Scholarship – \$15,000	2007
1	• Departmental Research Award – \$8,000	2006

•	ACM Distinguished Paper Award: "Using Structural Context to Recommend	
	Source Code Examples." International Conference on Software Engineering (ICSE)	2005
•	Departmental Research Award – \$8,000	2005
•	Departmental Research Award – \$8,000	2004

13. OTHER RELEVANT INFORMATION

This section provides some important context on the venues I choose for publication and aspects of my research approach that influence publication velocity.

Publication venues. The majority of Software Engineering research appears in archival-quality conferences. These conferences usually have acceptance rates < 25%. In Software Engineering, the top two conferences are the International Conference on Software Engineering (ICSE), and the Symposium on the Foundations of Software Engineering (FSE), both of which I have published at and have received distinguished paper awards from. The next tranche of SE conference venues, all rated A by CORE, include OOPSLA/SPLASH, ASE, and ICSME.

COVID-19 has increased interest in journal submissions (both within my group and across the field) as in the absence of international meetings to present work, top journals offer more flexible review schedules with high visibility. Top journals in Software Engineering include the Transactions on Software Engineering (TSE, where I have served as an Associate Editor), the Transactions on Software Engineering and Methodology (TOSEM), and the Empirical Software Engineering Journal (EMSE).

For education-related work, I prefer to publish work at SPLASH-E and ICSE-SEET, as both venues focus on teaching students beyond their first year. Also, their parent venues are software engineering conferences, which tend to attract participants who can more directly apply the approaches I have developed a nd evaluated in my courses. That said, SIGCSE remains one of the most prominent and influential educational venues, and I have published there as well.

System building and research throughput. My research often involves building systems to operationalize hypothesis testing that is undertaken with real systems and software engineers. This kind of research approach requires much more stringent tool building than an independent analysis performed by graduate students. There are two factors accounting for this: First, real systems are extremely complex and building tools that work broadly is challenging and time-consuming. Second, industrial engineers are experts at working with tools; if an intervention is of low quality it is impossible to tell if the hypothesis was wrong, or if the tool was just poorly built. Real world evaluations are crucial though for understanding both the importance of a problem and the strengths and weaknesses of the hypotheses we are trying to investigate. Unfortunately, building industrial-strength tools and conducting industrial evaluations significantly lengthens the duration of a research project. Examples of these projects include building interventions for industrial engineers work on their own tasks [ICSE 2021], working with a large number of real-world systems [FSE 2017, ICSE 2021], or approaches that were evaluated with industrial engineers who were working on controlled tasks [ICSE 2018, VISSOFT 2020, TSE 2022].

THE UNIVERSITY OF BRITISH COLUMBIA

Publication Record

Date: December 10, 2025 Initials: RH

SURNAME: Holmes FIRST NAME: Reid

MIDDLE NAME: Thomas

Publication venue. In Software Engineering the impactful work appears in conferences rather than journals. These top venues typically have acceptance rates ranging between 9-25% and provide the greatest opportunity for my students to present their work to the broadest community of international scholars.

Author order. The author order in my field typically follow the order of contribution, with the exception of the last author. The last author is typically the main supervisor of the project.

Student authors. The bolded author names in the publication lists indicate students and postdocs who I either supervised or co-supervised.

Citation stats. According to Google Scholar (visited April 2nd, 2025):

• Total citations: 6,088

h-index: 36i10-index: 69

1. REFEREED PUBLICATIONS

- (a) Journals
- [J16] S. I. Ahmad, S. Chowdhury, and R. Holmes. "Impact of Methodological Choices on the Analysis of Code Metrics and Maintenance". In: *Journal of Systems and Software (JSS)* 220 (2025), pp. 112263–112284. DOI: 10.1016/j.jss.2024.112263.
- [J15] N. Ritschel, R. Holmes, F. Fronchetti, R. Garcia, and D. C. Shepherd. "Block-based or Graph-based? Why Not Both? Designing a Hybrid Programming Environment for End-users". In: *Journal of Interacting with Computers (IwC)* (May 2025), iwaf028. DOI: 10.1093/iwc/iwaf028.
- [J14] F. B. Schwerter, R. Garcia, R. Holmes, and K. Ali. "Dynamic Program Slices Change How Developers Diagnose Gradual Run-time Type Errors". In: *The Art, Science, and Engineering of Programming (SCP)* 9.3 (2025), pp. 1–29. DOI: 10.22152/programming-journal.org/2025/10/8.
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- [J9] **F. Fronchetti**, **N. Ritschel**, R. Holmes, L. Li, M. Soto, R. Jetley, I. Wiese, and D. C. Shepherd. "Language Impact on Productivity for Industrial End Users: A Case Study From Programmable Logic Controllers". In: *Journal of Computer Languages (COLA)* 69 (2022), pp. 101087–101112. DOI: 10.1016/j.cola.2021.101087.

Awarded 2021 Journal of Computer Languages Best Paper Runner Up

- [J8] N. Ritschel, F. Fronchetti, R. Holmes, R. Garcia, and D. C. Shepherd. "Can Guided Decomposition Help End-Users Write Larger Block-Based Programs? A Mobile Robot Experiment". In: Proceedings ACM on Programming Languages (PACMPL) 6 (2022), pp. 1–26. DOI: 10.1145/3563296.
- [J7] N. Ritschel, V. Kovalenko, R. Holmes, R. Garcia, and D. C. Shepherd. "Comparing Block-Based Programming Models for Two-Armed Robots". In: *Transactions on Software Engineering* (TSE) 48.5 (2022), pp. 1630–1643. DOI: 10.1109/TSE.2020.3027255.
- [J6] **L. Zamprogno**, **B. Hall**, R. Holmes, and J. M. Atlee. "Dynamic Human-in-the-Loop Assertion Generation". In: *Transactions on Software Engineering (TSE)* (2022), pp. 1–15. DOI: 10.1109/TSE.2022.3217544.
- [J5] O. Baysal, O. Kononenko, R. Holmes, and M. W. Godfrey. "Investigating Technical and Non-Technical Factors Influencing Modern Code Review". In: Empirical Software Engineering (EMSE) 21.3 (2016), pp. 932–959. DOI: 10.1007/s10664-015-9366-8.
- [J4] **O. Baysal**, R. Holmes, and M. W. Godfrey. "Developer Dashboards: The Need for Qualitative Analytics". In: *IEEE Software* 30.4 (2013), pp. 46–52. DOI: 10.1109/MS.2013.66.
- [J3] Y. Brun, R. Holmes, M. D. Ernst, and D. Notkin. "Early Detection of Collaboration Conflicts and Risks". In: *Transactions on Software Engineering (TSE)* 39.10 (2013), pp. 1358–1375. DOI: 10.1109/TSE.2013.28.
- [J2] R. Holmes and R. J. Walker. "Systematizing Pragmatic Software Reuse". In: *Transactions on Software Engineering and Methodology (TOSEM)* 21.4 (2012), pp. 1–44. DOI: 10.1145/2377656. 2377657.
- [J1] R. Holmes, R. J. Walker, and G. C. Murphy. "Approximate Structural Context Matching: An Approach to Recommend Relevant Examples". In: *Transactions on Software Engineering (TSE)* 32.12 (2006), pp. 952–970. DOI: 10.1109/TSE.2006.117.
- (b) Conference Proceedings
- [C51] N. C. Bradley, T. Fritz, and R. Holmes. "Enabling Scalable Proactive Workspaces With Environment-Wide Context". In: In Proceedings of the International Conference on the Foundations of Software Engineering (FSE), Ideas, Visions, and Reflections Track (FSE-IVR). 2025, p. 5.
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- [C43] E. Baniassad, L. Zamprogno, B. Hall, and R. Holmes. "STOP THE (AUTOGRADER) IN-SANITY: Regression Penalties to Deter Autograder Overreliance". In: Proceedings of the Technical Symposium on Computer Science Education (SIGCSE). Location: Virtual, 2021, pp. 1062–1068. DOI: 10.1145/3408877.3432430.
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ACM SIGSOFT Distinguished Paper Award

- [C40] B. Hall, N. Heyl, E. Baniassad, M. Allen, and R. Holmes. "The Efficacy of Online Office Hours: An Experience Report". In: Proceedings of the Systems, Programming, Languages, and Applications: Software for Humanity, Symposium for SE/PL Computing Education (SPLASH-E). Chicago, USA, 2021, pp. 59–64. DOI: 10.1145/3484272.3484966.
- [C39] X. Liu and R. Holmes. "Exploring Developer Preferences for Visualizing External Information Within Source Code Editors". In: *Proceedings of the Working Conference on Software Visualization (VISSOFT)*. Location: Virtual, 2020, pp. 27–37. DOI: 10.1109/VISSOFT51673.2020.00008.
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- [C27] L. Inozemtseva and R. Holmes. "Coverage is Not Strongly Correlated with Test Suite Effectiveness". In: Proceedings of the International Conference on Software Engineering (ICSE). Hyderabad, India, 2014, pp. 435–445. DOI: 10.1145/2568225.2568271.

ACM SIGSOFT Distinguished Paper Award ACM SIGSOFT 2024 Most Influential Paper Award

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ACM SIGSOFT 2024 Most Influential Paper Award

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Distinguished Paper Award

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- [C14] K. Muşlu, Y. Brun, R. Holmes, M. D. Ernst, and D. Notkin. "Improving IDE Recommendations by Considering Global Implications of Existing Recommendations". In: Proceedings of the International Conference on Software Engineering, New Ideas and Emerging Results Track (ICSE-NIER). Zurich, Switzerland, 2012, pp. 1349–1352. DOI: 10.1109/ICSE.2012.6227082.
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 ACM SIGSOFT Distinguished Paper Award
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- [C1] R. Holmes and G. C. Murphy. "Using Structural Context to Recommend Source Code Examples". In: Proceedings of the International Conference on Software Engineering (ICSE). St. Louis, USA, 2005, pp. 117–125. DOI: 10.1145/1062455.1062491.
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- (c) Workshop Proceedings
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- [W4] R. Holmes and R. J. Walker. "Promoting Developer-Specific Awareness". In: *Proceedings of the ICSE Workshop on Cooperative and Human Aspects of Software Engineering (CHASE)*. Leipzig, Germany, 2008, pp. 61–64. DOI: 10.1145/1370114.1370130.
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